

2025/26 ENM Membership Fee Proposal

Any Membership Fees for ENM are required to be set at a General Meeting.

ENM is proposing a structured membership fee model for the 2025/26 financial year to support our shared mission and ensure long-term sustainability. This proposal provides a rationale for setting fees, and an opportunity for membership input to ensure any fees are fair, equitable and achievable.

Membership Types

There are two types of ENM Membership:

- Group Members
- Affiliate Members – can be individuals, groups or businesses.

In 2024/25 the Affiliate Business Membership Fee was set at \$500, which could be waived or reduced at the discretion of the Board. No other membership fees were set.

Why Membership Fees?

Under the New Act, ENM are required to keep excellent records of membership. While we already do this, it can be difficult to ascertain which members are currently active participants of the network – especially as any group's energy starts to fade. With the current system of zero fees, there is very little requirement or accountability for members to keep in touch with us if things change, or to verify their ongoing intended participation in our network.

In addition to this, it has been suggested to the Board by several members that ENM should consider setting a small membership fee. While there is no desire to create barriers to membership, we think a nominal fee will:

- Help us to **keep track of membership** numbers and encourage members to keep details up to date.
- **Support an active Membership**: when members are paying a small fee, they are invested in ensuring ENM is serving the community well.
- Help to cover the costs of **membership processing**.
- **Reflect member value**: Each tier aligns with the benefits and engagement level offered.
- **Ensure equity & access**: Scaled fees accommodate different capacities and allow for flexibility.

Membership Categories & Proposed Fees

The proposal is to set fees in the categories outlined in the following table. There is an opportunity for membership to discuss and propose specific amounts for most categories at this AGM.

To ensure there are no barriers to membership, the ENM Board would have discretion to reduce or waive any of the following fees ensure that the mechanisms to apply for any waiver or reduction are accessible to all and clearly communicated.

Membership Type		Annual Fee (NZD)	Description
Affiliate Business Members		\$500	Benefits of Affiliate Business Membership can be found here .
Individual Affiliate Members		\$?	Affiliate Members are eligible to attend General Meetings and to Vote (unless a representative vote is requested by any Group Member). Affiliate Members are eligible to stand for elections.
Group Members and Group Affiliate Members with annual revenue:	Between \$0 and under \$50,000	\$?	Benefits of Group Membership can be found here .
	Between \$50,000 and \$100,000	\$?	
	Greater than \$100,000	\$?	

Fee Setting Discussion Prompt

Most of our membership are in the \$0-50,000 category, and many of the members in this category are likely to need a reduction or waiver of the fees. Taking this into account, we have modelled a couple of possible fee scenarios as a starting point for discussion:

	Scenario 1 Fees (\$)	Scenario 2 Fees (\$)
Affiliate Business Members	500	500
Individual Affiliate Members	30	60
Group Members - \$0 and under \$50,000	30	60
Group Members - between \$50,000 and \$100,000	60	120
Group Members - greater than \$100,000	120	240
Estimated Membership Fee (Total)	3250	5500

Proposed Implementation Timeline

- **Effective Date:** 1 July 2025 – membership fees will be valid for the financial year ending 30 June 2026.
- Fees for members joining part way through the year will be **pro-rated**.
- **Fees will be reviewed annually** at the ENM AGM.
- **Communication:** Members will be notified of fees due by early 2026 along with information regarding how to access a reduction/waiver.
- **Membership Fee Invoices** will be sent to members no later than 31 March 2026.