

# Job Description

Trapper, The Ruahine Kiwi Project

## Position Details

<b>Job Title:</b>	<b>Trapper, Ruahine Kiwi Project.</b>
<b>Reporting to:</b>	<b>Project Coordinator.</b>
<b>Functional Relationships:</b>	<b>ENM Staff.</b>
<b>Location:</b>	<b>Based predominantly in the field.</b>
<b>Hours:</b>	<b>Up to 15 hours a week, casual.</b>
<b>Wages:</b>	<b>\$25 per hour. We are a living wage employer.</b>
<b>Date:</b>	<b>Ideal start date is early – late June 2023</b>

**N. B** This role requires flexibility. Hours will be Monday- Friday casual (no set days) and based around weather, and the ability to get out into the field.

## Background Information

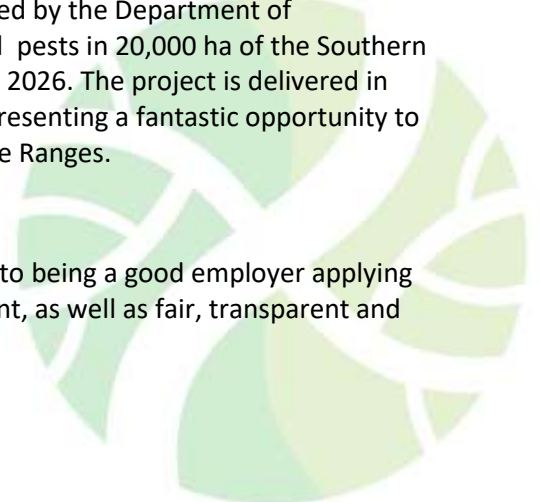
Environment Network Manawātū (ENM) is the environment hub for the Manawātū Region with the key purpose of facilitating and enabling communication, cooperation, and increasing collective action amongst its member groups and the wider community. ENM provides leadership by underpinning, fostering and encouraging environmental initiatives in the region. Our 65 plus member groups are from throughout the Manawātū River Catchment with interests including biodiversity regeneration, freshwater management, citizen science, food security and resilience, sustainable living, alternative energies, and active transport. The network is organised into two collective focus areas; Manawātū Food Action Network and Manawātū River Source to Sea.

Manawātū River Source to Sea (S2S) is a collective of ENM member groups working together with the vision of engaging the community in collective action to enhance biodiversity and the mauri of the river in the Manawātū River catchment, and to build community wellbeing. The collective is currently delivering two projects, The Plastic Pollution Challenge and the Ruahine Kiwi Project.

The Ruahine Kiwi Project is managed by ENM via a collaboration between S2S and Te Kāuru Eastern Manawātū River Hapū Collective (Te Kāuru). The project is funded by the Department of Conservation (DoC) Jobs for Nature initiative and aims to control pests in 20,000 ha of the Southern Ruahine Ranges, with the dream of returning Kiwi to the area by 2026. The project is delivered in alignment with neighbouring pest control projects in the area, presenting a fantastic opportunity to return a taonga species to a significant proportion of the Ruahine Ranges.

## ENM Employment Principles

ENM, represented by its Management Committee is committed to being a good employer applying good faith principles and providing a quality working environment, as well as fair, transparent and consistent employment processes.



## Our Values

- **RESPECT** – We acknowledge our personal idiosyncrasies and humanity. We have compassion for each other and our staff
- **INCLUSIVENESS**- While we have areas in which we may primarily work, we keep each other in the loop on a need know basis and support each other when we observe overload.
- **CONSENSUS**- Is our favoured method of decision making. In doing this we acknowledge that it may take longer but the delay is worthwhile because there is better understanding of how the decision came about.
- **COLLABORATION** – We acknowledge that we may need to go outside our number on occasions for the expertise that we need. When there is a heavy workload in a particular area we offer to share the load. We work with each other, our members and local authorities to come up with best solutions.

## Purpose of the Position

As a Trapper for the Ruahine Kiwi Project you will be joining our small delivery team of up to four field staff, carrying out critical conservation work within the Southern Ruahine Range and surrounding farmland. The work will involve:

- The maintenance of an extensive network of stoat traps
- Pest animal monitoring
- Five-minute bird counts

## Key Results

- The reduction of the presence of pests in the Southern Ruahine Range to allow for the reintroduction of kiwi.

## Key Relationships

The Ruahine Kiwi Project is run in partnership with Te Kāuru Eastern Manawatū River Hapū Collective.

### Internal Relationships

Coordinator/Activator  
ENM Field Staff  
ENM Office Staff  
Experienced trapper

### External Relationships

Te Kāuru Kiwi Coordinator/Activator  
Te Kāuru Field Staff  
Landowners and Farm Managers  
DOC Staff

## Personal Profile

- Experience in pest control and wildlife monitoring.
- Physically fit and able to walk up to 8 hours per day.
- Willing and able to spend long hours working alone in rough terrain and challenging conditions.
- Competent in bush navigation, use of maps and GPS.

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- A team player who works well with others.
- Able to keep others safe.
- Willing to learn new skills, and to help train others.
- Full driver's license, physically fit and drug free.
- Training in first aid and crossing rivers.

