

Job Description

Trapper, The Southern Ruahine Kiwi Habitat Restoration Project

Position Details

Job Title:	Trapper, Southern Ruahine Kiwi Habitat Restoration Project
Reporting to:	Project Coordinator / Activator
Functional Relationships:	ENM Management Committee, Manawātū River Source to Sea Operations Committee, ENM Staff
Location:	Based predominantly in the field
Hours:	15 Hours Per Week
Wages:	\$23.65 per hour. We are a living wage employer
Date:	Ideal start date is early - mid July 2022

Background Information

Environment Network Manawātū (ENM) is the environment hub for the Manawātū Region with the key purpose of facilitating and enabling communication, cooperation, and increasing collective action amongst its member groups and the wider community. ENM provides leadership by underpinning, fostering and encouraging environmental initiatives in the region. Our 60 current member groups are from throughout the Manawātū River Catchment with interests including biodiversity regeneration, freshwater management, citizen science, food security and resilience, sustainable living, alternative energies, and active transport. The network is organised into two collective focus areas; Manawātū Food Action Network and Manawātū River Source to Sea.

Manawātū River Source to Sea (S2S) is a collective of ENM member groups working together with the vision of engaging the community in collective action to enhance biodiversity and the mauri of the river in the Manawātū River catchment, and to build community wellbeing. The collective is currently delivering two projects, The Plastic Pollution Challenge and the Southern Ruahine Kiwi Habitat Restoration Project.

The Southern Ruahine Kiwi Habitat Restoration Project is managed by Environment Network Manawatu (ENM) via a collaboration between Manawātū River Source to Sea (S2S) and Te Kāuru Eastern Manawātū River Hapū Collective (Te Kāuru). The project is funded by the Department of Conservation (DoC) Jobs for Nature initiative and aims to control predator pests in 13,000 ha of the Southern Ruahine Ranges, with the dream of returning Kiwi to the area by 2026. The project is delivered in alignment with neighbouring predator control projects in the area, presenting a fantastic opportunity to return a taonga species to a significant proportion of the Ruahine Ranges.

ENM Employment Principles

ENM, represented by its Management Committee is committed to being a good employer applying good faith principles and providing a quality working environment, as well as fair, transparent and consistent employment processes.

Our Values

- **RESPECT** – We acknowledge our personal idiosyncrasies and humanity. We have compassion for each other and our staff

- **INCLUSIVENESS**- While we have areas in which we may primarily work, we keep each other in the loop on a need know basis and support each other when we observe overload.
- **CONSENSUS**- Is our favoured method of decision making. In doing this we acknowledge that it may take longer but the delay is worthwhile because there is better understanding of how the decision came about.
- **COLLABORATION** – We acknowledge that we may need to go outside our number on occasions for the expertise that we need. When there is a heavy workload in a particular area we offer to share the load. We work with each other, our members and local authorities to come up with best solutions.

Purpose of the Position

As a Trapper for the Southern Ruahine Kiwi Habitat Restoration Project you will be joining our small delivery team of up to four field staff, carrying out critical conservation work within the Southern Ruahine Ranges and surrounding farmland. The work will involve:

- The maintenance of an extensive network of stoat traps
- Pest animal monitoring
- Five-minute bird counts
- Establishing and maintaining track infrastructure

Key Results

- The reduction of the presence of pests in the Southern Ruahine Ranges to allow for the reintroduction of kiwi.

Key Relationships

The Southern Ruahine Kiwi Habitat Restoration Project is run in partnership with Te Kāuru Eastern Manawatū River Hapū Collective.

Internal Relationships

Coordinator/Activator
ENM Field Staff
ENM Office Staff
Experienced trapper

External Relationships

Te Kāuru Kiwi Coordinator/Activator
Te Kāuru Field Staff
Landowners and Farm Managers
DOC Staff

Personal Profile

- Experience in multi-species conservation pest control and wildlife monitoring.
- Physically fit and able to walk up to 8 hours per day.
- Willing and able to spend long hours working alone in rough terrain and challenging conditions.
- Competent in bush navigation, use of maps and GPS.
- A team player who works well with others.
- Able to keep others safe.
- Willing to learn new skills, and to help train others.
- Full driver's license, physically fit and drug free.
- Training in first aid, quad bike, chainsaws and crossing rivers.
- Eligible to sit firearms license.

Desired but not essential

- Firearms license and Controlled Substance License for vertebrate toxins.